



FEDERATION
OF EMPLOYERS
OF UKRAINE

FEU AT A GLANCE

— FOUNDED IN 2002



What is FEU?

Founded in 2002, FEU now is the most influential association of Ukrainian business, which acts as the voice of Ukrainian employers – both at European level and around the world.

- An active membership base of ca. **8 500 companies which account for 70% of GDP and employ 5 mln people.**
- Provides unique access to policy makers and regulatory authorities, international institutions.
- Has 20 specialized committees and working groups.
- Provides numerous business services.
- Serves as the exclusive representative of Ukrainian employers within the International Organisation of Employers (IOE) and the International Labor Organization (ILO)

FEU's Family

As Ukraine's central employer association, FEU organises the social and economic interests of the greater part of Ukrainian business community.

Thanks to our firm roots in individual companies, we are the authentic voice of Ukrainian employers. **FEU represents more than 140 sectoral and regional employers' organizations with a membership of more than 8, 500 companies in:**

- Machine building
- Metallurgy
- Automotive
- Aerospace and defense industries
- Agriculture
- Chemical industry
- Media industry
- IT
- Construction
- Energy and medical and microbiological industry
- Transport and infrastructure
- Retail and logistics
- Light and food industries
- Tourism
- Utilities
- Services sector



Some of our leading members

	 Golden Tile	 ODEK ODEK <small>СІМКА 1981</small>	 Delta Wilmar	
				
	 UkrLandFarming <small>Public United Company</small>		 КОВАЛЬСЬКА <small>ІНЖЕНЕРНО-ПРОЄКТНА ГРУПА</small>	
	 АСТАРТА-КИЇВ			
				
				
				

FEU's committees

We give our members and partners every opportunity to solve their company or industry problems.

THE PROBLEM ISSUES AND B2B INTERESTS CAN BE ADDRESSED VIA WORKING IN OUR COMMITTEES:



External trade and Investment Support Committee



Strategic Initiatives, Investment and Tax Policy Committee



Committee on Ecology and Green Economy Development



Industrial Development Committee



Trade Defence Committee



Customs Committee



Committee on Subsoil Use



Infrastructure Committee



Energy Committee



Business Protection Committee



Food Committee



Committee on education and vocational training



Construction Committee





Mission:

- + To effectively defend the interests of Ukrainian companies in Ukraine and abroad.
- + To establish the best business practices in Ukraine.
- + To help Ukrainian business become one of the prosperous society's creators.
- + To facilitate international trade and cooperation with participation of Ukrainian exporters.
- + To strengthen Ukrainian business worldwide capabilities and market access.

Vision:

We consolidate the efforts of Ukrainian business aimed at

- investment climate improvement,
- development of domestic high-tech products,
- job creation and preservation,
- enhancing the status of Ukrainian business circles both in and outside the country,
- maintaining a balance between the interests of society, government and business.

Core values:

1

Leadership

2

Openness

3

Independence and
political neutrality

4

Competence and
responsibility

5

Being ethical
in business

Our unique instruments of influence

We influence legislators, the Government and state bodies to take decisions contributing to economic growth and better enterprise environment.

- FEU acts on behalf of Ukrainian employers in dealings with the Government. We are the sole business association which participates in all of the Governmental meetings and committees. Herewith, we are able attract the attention of the Prime Minister and Cabinet of Ministers to the most relevant business issues and problems.
- FEU is the only business association participating in the meetings of the Inter-Agency Commission on investor rights protection, counteraction to illegal takeover and seizure of enterprises. The group is headed by the Prime Minister and includes Ministers, Members of Parliament, heads of state services and security structures.
- We work as part of the Expert Advisory Board on Licensing under the State Regulatory Service. This is a unique Ukrainian authority for pre-trial settlement in the field of licensing.
- FEU is a member of the Council for State Supervision and Control. It protects business from groundless unscheduled inspections.
- We are a part of a Government working group on business protection from unscrupulous law enforcement officers. The group also includes the National Anti-Corruption Bureau of Ukraine, the Security Service of Ukraine, the State Fiscal Service, the National Police.



INTERNATIONALLY

Our unique instruments of influence

FEU serves as the exclusive representative of Ukrainian employers in the international arena, as an important voice at the International Organisation of Employers, the International Labor Organization, as well as other important international bodies.

- FEU – is the only business association in Ukraine which is a full member of the International Employers' Organization. IEO includes business associations from more than 150 countries of the world. Partners of the IEO are the International Labor Organization, the World Bank, WTO, G-20, IMF.
- FEU – is the voice of Ukrainian business at the annual International Labor Organization conference. The «World Labor Forum» brings together more than 5,000 delegates — representatives of governments, employers and trade unions – from 187 member states of the International Labor Organization.
- We are the partners of **BUSINESSEUROPE**, the organization representing 39 largest business associations from 34 countries of EU, EFTA and Eastern Europe.
- The European Social and Economic Committee, which is integrated into the European Union governance structure, is our partner in Europe.
- We cooperate with business associations all over the world.





We are always open to social dialogue

- FEU signs the [General Agreement](#) on behalf of the Ukrainian employers. We are actively involved in social dialogue with the Government and trade unions. Thus, we are ensuring legitimacy of the governmental decisions on social and economic policy and labor relations in Ukraine.
- FEU together with the Government of Ukraine and national trade unions is represented in the [National Tripartite Social and Economic Council \(NTSEC\)](#). It is the highest independent body of social dialogue. The decisions taken by NTSEC are obligatory for the authorities, trade unions and employers' associations.
- FEU representatives participate in the [EU-Ukraine civil society Platform](#) which monitors the implementation of the Association Agreement.

We are open to international partnership and cooperation

Partnership agreements are signed with:



The Confederation of Danish Industry



Estonian Employers' Confederation



Employers of Poland



Union «Atameken» (Kazakhstan)



Confederation of British Industry



Georgian Employers' Association



Mouvement des Entreprises de France MEDEF



China Enterprise Confederation



Employers' Federation of India



Manufacturers' Association of Israel



Employers' Confederation of Latvia



The Republican Union of Employers of Armenia



National Confederation of Entrepreneurs (Employers') Organizations of Azerbaijan



Turkish Confederation of Businessmen and Industrialists (TUSKON)



Bulgarian Industrial Association

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