



ESSENTIALS IN OCCUPATIONAL SAFETY AND HEALTH (EOSH)

TRAINING FOR THE MEMBERS
FEDERATION OF EMPLOYERS OF UKRAINE

BACKGROUND AND STRATEGIC FIT

ABOUT THE EOSH TRAINING PACKAGE

The EOSH training suite evolves 29 digital and interactive modules that empower EBMOs to offer a digital and professional training service to their members.

The EOSH training suite features a selection of themes and topics that promote a general culture of health and safety at work, as well as specific risks and issues. It includes:

- 🔒 Introduction to safety and health at work
- 🔒 Management of prevention
- 🔒 Risks assessment
- 🔒 Accidents Prevention and Reporting
- 🔒 Motivating Workers: Leadership & supervision
- 🔒 Work permits
- 🔒 Personal Protective Equipment
- 🔒 Safety and Health signalization
- 🔒 Emergency responses
- 🔒 Internal emergency plan
- 🔒 Ergonomics
- 🔒 Hazardous substances
- 🔒 Special works
- 🔒 Health and safety committees
- 🔒 Fire and explosions
- 🔒 Confined spaces
- 🔒 Tools, machines and appliance
- 🔒 Hoist, lift and bear
- 🔒 Trip, slip and fall
- 🔒 Work at height
- 🔒 Electricity
- 🔒 Radiation
- 🔒 Asbestos
- 🔒 Noise and vibrations
- 🔒 Drugs and alcohol awareness
- 🔒 Harassment and violence at work
- 🔒 Muscle skeletal disorders
- 🔒 Safe and healthy workplaces for Young Workers
- 🔒 Managing COVID-19 and health crises





FORMAT AND INTERACTIVITY

The 29 modules are offered in an engaging and interactive online format, where users can have a dynamic learning experience, with online activities, videos, and additional resources.

Eye-catching infographics present the content and material with a cutting-edge approach, while memory aids & animations make the learning process fresh and playful.

BENEFICIARIES

The EOSH package is flexible and offers a multi-tool suite of modules that cuts across several OSH issues applicable to different sectors of activities and different audiences.

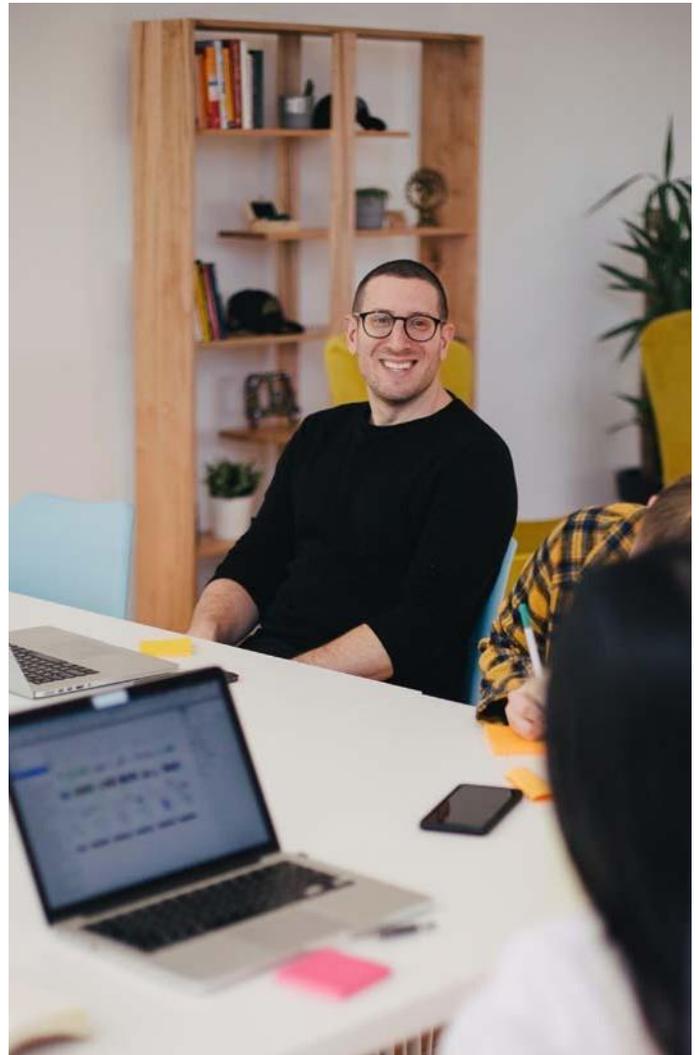
The package features a modular approach, whereby users can select among the 29 modules and create the course to best suit their needs.

The EOSH package is designed to be used from computers, tablets and mobile phones and is always accessible, even with low bandwidth connections.

BENEFITS OF THE EOSH PACKAGE

With the EOSH Package, the Federation of Employers of Ukraine (FEU) launches a service that will benefit members in several ways:

- **Innovative service for companies:** With a simple online configurator, it is possible to select the most relevant modules, compose the desired curriculum and have an online EOSH course ready to be rolled out, as a stand-alone online training or in combination with a face-to-face.
- **Promoting OSH culture:** EOSH PACKAGE is a ready-made high-quality service to promote OSH culture and reinforce compliance of companies with local OSH regulations and policies.
- **Certification of leading International organization** in the field of labour standards and OSH from United Nations System - International Labour Organization in partnership with Federation of Employers of Ukraine



WHY IT IS A GOOD FIT FOR FEU

The EOSH is a ready-made training solution that allows to strengthen an OSH culture among companies and promote a safe and healthy environment.

Fostering healthy and safeworking environments has become even more crucial in light of the 2022 upgrade of OSH as a Fundamental Principles and Rights at Work, as all ILO Members are called upon to take the necessary measures to respect, promote and realize, in good faith and in accordance with the ILO Constitution, the principles concerning the fundamental right to a safe and healthy working environment.





ФЕДЕРАЦІЯ
РОБОТОДАВЦІВ
УКРАЇНИ

RELEVANCE FOR FEU

In response to member needs, the FEU has requested ILO support in setting up a training service on occupational safety and health management, aimed at helping companies optimize regulatory compliance and improve their safety performance. The FEU members acknowledge the importance of, and are fully committed to, implementing effective OSH management systems to prevent workplace accidents and reduce the incidence of industrial injuries.

In collaboration with the State Labour Service, the FEU facilitated a number of practical training sessions. These were held at the premises of FEU members and combined theoretical training with practice of skills through simulated work in a safe space. The FEU members that have engaged in the training include: [LLC INTERPIPE](#), [METINVEST GROUP](#), [JV LTD MODERN-EXPO](#), [PHARMACEUTICAL COMPANY TDV INTERHIM, LLC](#), [ASTARTA-KYIV](#), [PJC ARCELORMITTAL](#), and [LLC Nova Poshta](#). Among other topics, the training has covered working in confined spaces and at height, operating electrical installations with a voltage of more than 1,000 V, loading and unloading operations using machines and mechanisms, and

gas-hazardous work.

Interest in OSH training is expected to increase among FEU members, particularly in light of the upcoming new Law on Occupational Safety and Hygiene which is aimed at harmonizing the relevant provisions with EU OSH Framework Directive 391. As a result of the need for companies to familiarize themselves with the new law and comply with it, a surge in demand is expected for training on topics including but not limited to: risk assessment and management systems, leadership in occupational safety, certification for compliance with the requirements of international standards (e.g. ISO 45000), and occupational safety system auditing.

The FEU has identified this as an opportunity to build further on its aforementioned experience in the provision of OSH training by putting in place a comprehensive and sustainable OSH service.





EOSH CERTIFICATION

The training will be interactive and practical, and it will be facilitated by the certified training experts.

The EOSH certification is awarded at the end of the programme and upon successful passing of the exam. The EOSH certification is an ITCILO and FEU Certificate.
